Often referred to as ‘emerging markets’, these economies are seen as ripe for private sector investment and, at the same time, in need of foreign capital to support rapid industrialisation, modernisation and poverty reduction. This confluence of interests suggests a means for quickly closing the ‘development gap’, primarily through mobilising regulatory, institutional and governance reforms designed to reduce barriers to foreign capital, institutional inefficiencies and risks to investment, capital repatriation and market operation. Therefore, development agencies now encourage the construction of ‘enabling environments’ to support ‘market driven development’ through processes variously identified as ‘financialisation’, centring on the role of the market and private capital. While the state itself has historically occupied a central place in economic development, new financialised modes of development are increasingly marginalising the state, its influence in the economy and thus its ability to manage developmental outcomes. In this volume a collection of leading authors critically assess these developments, highlighting the emergence of financialised modes of development and their contested and often problematic nature. Drawing upon a series of case studies, the contributors explore not just the increasing use of financialised development initiatives, but assess critically their implications in terms of the emergent risks, costs and inequalities that often accompany them. This book was originally
published as a special issue of the Asian Studies Review. The 9th edition of the Scoreboard on Financing SMEs and Entrepreneurs report provides data from 48 countries around the world on SME lending, alternative finance instruments and financing conditions, as well as information on policy initiatives to improve SME access to finance. This report monitors SME and entrepreneur access to finance in 37 countries. The purpose of this book is to investigate the opportunities of development and growth as well as the main challenges to Islamic finance for Small Business. Global Women’s Entrepreneurship Research responds to recent calls from academic researchers and policy analysts alike to pay greater attention to the diversity and heterogeneity among women entrepreneurs. Drawing together studies by 26 researchers affiliated with the DIANA International Research Network, this collection contributes to a richer and more robust understanding of the field. Part I: ‘Diverse Settings’ introduces research set in a range of contexts, from those rarely examined to those representing more familiar terrains. Part II: ‘Diverse Questions’ explores new questions and reframes old questions in fresh, innovative ways. Part III: ‘Diverse Approaches’ features studies with distinct methodological approaches that reflect and extend the rigour and creativity of research in this field. Together, the research assembled in this volume significantly advances knowledge about women’s entrepreneurship around the world. While the book’s primary audience is academic researchers and graduate students working in the areas of women’s entrepreneurship, as well as entrepreneurship and family business more generally, it will also be of interest to scholars working in related research areas in the sociology of gender, work and organizations. Policy-makers in government and non-government agencies as well as profit and not-for-profit organizations that provide services to, or conduct research on, women entrepreneurs will also benefit greatly from the insights provided in this unique volume. This publication provides an overview of approaches and measures in MENA-OECD Investment Programme economies to promote, support and advance women’s entrepreneurship development in the Middle East and North Africa. Entrepreneurial endeavors are a pivotal driving force behind the modern business sector. These enterprises play a significant role in the development and sustainability of a nation’s economy. Financial Entrepreneurship for Economic Growth in Emerging Nations is an innovative reference source for the latest scholarly research on strategies and techniques for financing small and medium-sized enterprises in the context of developing nations. Including a range of pertinent topics such as microinsurance, risk management, and advertising, this book is ideal for managers, academics, professionals, graduate students, and practitioners interested in the dynamics of financial entrepreneurship. Globalized production networks, or global value chains, provide an opportunity for SMEs to upscale their business models and to grow across borders. This process can enhance SME competitiveness, create more jobs, and promote inclusive growth in developing Asia. The Asian Development Bank (ADB) and the ADB Institute (ADBI) recognize the importance of integrating SMEs into global value chains. To provide pathways for such integration, this study examines ways of encouraging participation in value chains, and explores policy solutions to address the financial and nonfinancial barriers faced by these enterprises. In this study, “business accelerator model” denotes the model or system following which the business accelerator runs its accelerator program and deals or interacts with the participating entrepreneurs. Lately, World Bank in one of its research has termed BiD Network as a “virtual accelerator” (World Bank, 2011), which resourcefully supports emerging market business start-ups virtually through facilitating local connections between local entrepreneurs, coaches and financiers. Apart from that, BiD Network itself is determined to support the entrepreneurs in developing economies through various innovative means and schemes, both locally and remotely. In this regard to follow-up its own services to a broader developing community, BiD Network is interested to look into the key characteristics of a business accelerator model which identifies how the business accelerator runs and deals with the entrepreneurs. In this context, the first research objective is to find out these key characteristics/functions of a business accelerator model by studying both the developed and
developing country accelerators. This conference proceedings shows how women-owned SMEs can seize the opportunities offered by
globalisation, ICTs, changes in firm organisation, the increasing importance of the service sector, and other current developments. Poverty
Reduction Strategy Papers are prepared by member countries in broad consultation with stakeholders and development partners, including
the staffs of the World Bank and the IMF. Updated with annual progress reports, they describe the countries macroeconomic, structural, and
social policies in support of growth and poverty reduction, as well as associated external financing needs and major sources of financing. This
country document for Bangladesh is being available on the IMF website by agreement of the member country as a service to users of the IMF
website. Women have experienced significant changes in various spheres of their lives during the last decades as Bangladesh made
economic progress. Yet women’s economic engagement and empowerment are subdued, as they cannot make sufficient choices for
themselves. This book provides a comprehensive analysis of the economic developments in gender equality in Bangladesh. Through
examining women’s participation in the labour force, ownership and control of household assets, use and control of financial assets, and
opportunities for entrepreneurship, the authors have made concrete recommendations to overcome challenges that lie ahead for women’s
economic empowerment. This book is an important contribution to the knowledge on interventions required by the policy makers and broader
stakeholders towards narrowing gender gaps. --Fahmida Khatun, PhD, Executive Director, Centre for Policy Dialogue (CPD), Bangladesh
The women’s story is central to Bangladesh’s economic and social transformation. There is an urgent need to deepen researched
understanding of the multidimensional pathways of women’s economic empowerment and extent of real progress made. Voices to Choices
is an important contribution to this story. Surely, the journey of women’s economic empowerment remains a long and challenging one.
Realizing the full benefits of new opportunities is often hampered by both new and entrenched insecurities. The task is as much one of
empowering women’s agency as of dismantling barriers. The responsibility is as much women’s as society’s. --Hossain Zillur Rahman,
PhD, Executive Chairman, Power and Participation Research Centre (PPRC) This book provides critical insights and is timely, as it outlines
how girls and women in Bangladesh have gained more opportunities in labor force participation, control over household and financial assets,
but as well as greater prospects for entrepreneurship. The findings will greatly contribute to future policy and planning for government and key
stakeholders working to advance women’s economic empowerment in the country. --Sabina Faiz Rashid, PhD, Dean and Professor, BRAC
James P. Grant School of Public Health BRAC University This proceedings book contains papers presented at the XI International Online
Forum named after A.Ya. Kibanov "Innovative Personnel Management," which took place in Moscow, Russian Federation, 15th April-5th
May 2020. Organized by Moscow State University of Management, the Forum chiefly focused on HR management issues under conditions of
active penetration of IT into the management and economic sphere. The authors of contributions included in this book examine both the
theoretical basis for the development of the labor landscape in our digital future, and specific practical issues related to the real business
practice. The book includes results of multidisciplinary studies on the following issues: employment and the labor market: a future
perspective; current trends of HR management development in digital conditions; IT for creating healthy work conditions; digital
transformation and new architecture of the labor market; innovative, strategic HR management and HR analytics; leadership, etc. The book
consists of six parts corresponding to thematic areas of the Forum. The first part deals with the transformation of the labor market under the
influence of digitalization and international economic relations. The second part is devoted to the analysis of the current changes in the HR
management caused by digitalization, as well as issues of creating a healthy work environment and managing well-being with information
technology. New architecture of the labor market is considered in the third part of the book in the face of the global uncertainty and the
application of digital technology in entrepreneurial activities. The fourth part investigates innovative approaches to the personnel development: from resource management to capacity management. The fifth part presents strategic HR management and HR analytics in the context of current macro-calls. And finally, the sixth part is aimed at considering leadership aspects and relations between investments in the human capital and needed business results. This book is a combination of different scientific opinions and research works of scholars from different countries and regions, offering us a colorful picture of the future labor landscape: jobs, competences and skills that will be in demand.

Regional Integration in South Asia: Trends, Challenges and Prospects presents an objective assessment of trade and economic co-operation among South Asian nations and highlights policy issues to foster regional integration. The analyses presented in this volume go beyond the usual discussions on trade-in-goods to provide insightful perspectives on potential new areas of co-operation, emerging challenges, and country-specific views on regional and bilateral trade co-operation issues. Written by influential analysts and researchers, the volume’s 24 chapters include perspectives from Bangladesh, India, Maldives, Nepal, Pakistan and Sri Lanka, and examinations of new areas of co-operation such as investment, regional supply chains, energy and cross-border transport networks.

According to several research studies in the last decade there are greater opportunities for development and growth of Islamic financial system because Muslim community is eager to take financial products and they are willing to spend their lives according to their religion. Islamic Finance is a promising solution to SMEs to meet the requirements of formal financing. And can prove particularly effective to facilitate access to finance for SMEs. Although there is a wealth of literature around Islamic finance and around finance in general for SMEs, literature that draws and connects these two areas together is limited. The purpose of this book is to investigate the opportunities of development and growth as well as the main challenges to Islamic finance for SMEs. This book will help to deepen understanding of the concepts of Islamic finance as well as SMEs. In addition to evaluate how Islamic financial institutions can support SMEs.

International Finance Corporation (IFC) conducted a survey to identify opportunities and provide recommendations for facilitating finance for women small and medium enterprise (SME) entrepreneurs. Various stakeholders were interviewed during the survey which included 500 women SME entrepreneurs, women centric business associations, relevant government organizations as well as other associated institutions. Given the lack of gender based assessments in access to credit for women SME entrepreneurs in Bangladesh, the survey report aimed at identifying the potential opportunities for facilitating finance to these entrepreneurs. This also involved developing comprehensive knowledge of the environment that women entrepreneurs operate in and in estimating their current financing gap. Alongside this, the study sought to highlight the major challenges faced by these entrepreneurs that prevent a satisfactory uptake of loan products. A Guide to SME Finance is a brief guide to designing and implementing an SME finance program within a commercial bank or other financial institution, such as an NGO. This work covers the rationale behind SME finance why it makes sense for a bank to enter this market sector, followed by a step-by-step approach to designing and implementing the program. Munro highlights the need to automate the lending process, and offers a lengthy description of how this can be accomplished. Examples of loan application, analysis, and approval forms and templates are included along with instructions for use. Additional formats are provided for loan officer goals and periodic reviews, portfolio and relationship profitability management, as well as a model credit score card to use as a 'sift' for loan applicants.

Smaller companies are abundant in the business realm and outnumber large companies by a wide margin. Understanding the inner workings of small businesses offers benefits to the consumers and the economy. The Handbook of Research on Small and Medium Enterprises in Developing Countries is an essential handbook for the latest research on the intentions, performance, and application models of independent firms. Featuring exhaustive coverage on a broad range of topics such as green IT,
entrepreneurial ventures, and social capital, this publication is ideally designed for researchers, academicians, and practitioners seeking current research on the different opportunities and challenges in relation to this specific sector of business around the globe. As an emerging global phenomenon, Islamic economics and the financial system has expanded exponentially in recent decades. Many components of the industry are still unknown, but hopefully, the lack of awareness will soon be stilled. The Handbook of Research on Theory and Practice of Global Islamic Finance provides emerging research on the latest global Islamic economic practices. The content within this publication examines risk management, economic justice, and stock market analysis. It is designed for financiers, banking professionals, economists, policymakers, researchers, academicians, and students interested in ideas centered on the development and practice of Islamic finance.

According to several research studies in the last decade there are greater opportunities for development and growth of Islamic financial system because Muslim community is eager to take financial products and they are willing to spend their lives according to their religion. Islamic Finance is a promising solution to SMEs to meet the requirements of formal financing. And can prove particularly effective to facilitate access to finance for SMEs. Although there is a wealth of literature around Islamic finance and around finance in general for SMEs, literature that draws and connects these two areas together is limited. The purpose of this book is to investigate the opportunities of development and growth as well as the main challenges to Islamic finance for SMEs. This book will help to deepen understanding of the concepts of Islamic finance as well as SMEs. In addition to evaluate how Islamic financial institutions can support SMEs. This book provides valuable insights on issues pertaining to current macroeconomic policy debates and challenges in Bangladesh. It evaluates various macroeconomic policies and reflects on a future direction in terms of four central themes: (i) Macroeconomic Policy, Growth and Poverty; (ii) Monetary and Fiscal Policy; (iii) International Trade and Finance; and (iv) Finance and Growth. Given its scope, the book will serve as a useful resource for academics and macroeconomic practitioners whose work involves developing countries.

The 8th edition of the Scoreboard on SME and Entrepreneurship Finance report provides data from 46 countries around the world on debt finance, alternative finance instruments and financing conditions, as well as information on policy initiatives to improve their access to finance. Countries in the MENAP and CCA regions have the lowest levels of financial inclusion of small and medium enterprises (SMEs) in the world. The paper provides empirical evidence on the drivers of SME access to finance for a large sample of countries, and identifies key policy priorities for these two regions: economic and institutional stability, competition, public sector size and government effectiveness, credit information infrastructure (e.g., credit registries), the business environment (e.g., legal frameworks for contract enforcement), and financial supervisory and regulatory capacity. The analysis also shows that improving credit information, economic competition, the business environment along with economic development and better governance would help close the SME financial inclusion gap between MENAP and CCA regions and the best performers. The paper concludes on the need to adopt holistic policy strategies that take into account the full range of macro and institutional requirements and reforms, and prioritize these reforms in accordance with each country’s specific characteristics.

Smaller companies are abundant in the business realm and outnumber large companies by a wide margin. To maintain a competitive edge against other businesses, companies must ensure the most effective strategies and procedures are in place. This is particularly critical in smaller business environments that have fewer resources. Start-Ups and SMEs: Concepts, Methodologies, Tools, and Applications is a vital reference source that examines the strategies and concepts that will assist small and medium-sized enterprises to achieve competitiveness. It also explores the latest advances and developments for creating a system of shared values and beliefs in small business environments. Highlighting a range of topics such as entrepreneurship, innovative behavior, and organizational sustainability, this multi-volume book is ideally designed for
entrepreneurs, business managers, executives, managing directors, academicians, business professionals, researchers, and graduate-level students. In 2011 the World Bank—with funding from the Bill and Melinda Gates Foundation—launched the Global Findex database, the world’s most comprehensive data set on how adults save, borrow, make payments, and manage risk. Drawing on survey data collected in collaboration with Gallup, Inc., the Global Findex database covers more than 140 economies around the world. The initial survey round was followed by a second one in 2014 and by a third in 2017. Compiled using nationally representative surveys of more than 150,000 adults age 15 and above in over 140 economies, The Global Findex Database 2017: Measuring Financial Inclusion and the Fintech Revolution includes updated indicators on access to and use of formal and informal financial services. It has additional data on the use of financial technology (or fintech), including the use of mobile phones and the Internet to conduct financial transactions. The data reveal opportunities to expand access to financial services among people who do not have an account—the unbanked—as well as to promote greater use of digital financial services among those who do have an account. The Global Findex database has become a mainstay of global efforts to promote financial inclusion. In addition to being widely cited by scholars and development practitioners, Global Findex data are used to track progress toward the World Bank goal of Universal Financial Access by 2020 and the United Nations Sustainable Development Goals. The database, the full text of the report, and the underlying country-level data for all figures—along with the questionnaire, the survey methodology, and other relevant materials—are available at www.worldbank.org/globalfindex. SMEs play a vital role in the Asian economy and comprise about 70% of the workforce and GDP in the region. To enhance productivity and ensure sustainable growth in Asia, it is vital to provide smooth financing to SMEs. Traditionally, commercial banks in Asia have regarded loans to SMEs as too risky relative to high transaction costs. However, new technologies including distributed ledger technology, cloud computing, and artificial intelligence are becoming a means of offering faster and more convenient and cost-effective financial services. The digital innovation could help SMEs to have easy access to finance in various routes. This book identifies and develops ideas on how to utilize new technologies to promote SME finance. It could encourage financial institutions and investors to develop new credit risk analysis tools, increase credit supply, and encourage sustainable growth for SME sectors. In addition, the book explores the ways policymakers and market participants could maximize the benefits while mitigating potential risks arising from the new digital era. The messages are important for the public and private sectors in Asia. Although access to financing in Pakistan is expanding quickly, it is two to four times lower than regional benchmarks. Half of Pakistani adults, mostly women, do not engage with the financial system at all, and only 14 percent have access to formal services. Credit for small- and medium-size enterprises is rationed by the financial system. The formal microfinance sector reaches less than 2 percent of the poor, as opposed to more than 25 percent in neighboring countries. Yet it is the micro- and small businesses, along with remittances, that help families escape the poverty trap and participate in the economy. ‘Bringing Finance to Pakistan’s Poor’ is based on a pioneering and comprehensive survey and dataset that measures the access to financial products by Pakistani households. The survey included 10,305 households in all areas of the country, excluding the tribal regions. The accompanying CD contains summary statistics. The authors develop a picture of access to and usage of financial services across the country and across different population groups, and they identify policy and regulatory priorities. Reform measures in Pakistan have been timely, but alone are not enough; financial institutions have lagged behind in adopting technology, segmenting customer bases, diversifying products, and simplifying processes and procedures. Gender bias and low levels of financial literacy remain barriers, as is geographical remoteness. However, the single strongest cause of low financial access is lack of income not location, education, or even gender. ‘Bringing Finance to Pakistan’s Poor’ will be of great interest to readers working in the areas of business and
finance, economic policy, gender and rural development, and microfinance. A synthesis of the Conference discussions as well as selected papers on the credit and equity financing gaps, as well as on private equity definitions and measurements. The Asia Small and Medium-sized Enterprise (SME) Finance Monitor 2013 is the knowledge sharing product on SMEs in Asia and the Pacific, specially focusing on SME access to finance. The Monitor reviews various country aspects of SME finance covering the banking sector, nonbank sector, and capital markets. It is expected to support evidence-based policy making and regulations on SME finance in the region. The second issue in a new series, Global Financial Development Report 2014 takes a step back and re-examines financial inclusion from the perspective of new global datasets and new evidence. It builds on a critical mass of new research and operational work produced by World Bank Group staff as well as outside researchers and contributors. The finance sector in Bangladesh remains at an early stage of development. It needs to be strengthened and invigorated so it can fulfill its dual role of reducing poverty and promoting economic growth. This book presents a comprehensive analysis of the finance sector in Bangladesh and pinpoints areas of weakness in its subsectors. This book is the second of two volumes which highlight the concept of financial inclusion from the Islamic perspective. An important element of the Sustainable Development Goals (SDGs), financial inclusion has been given significant prominence in reform and development agendas proposed by the United Nations and G-20. The significance of Islamic financial inclusion goes beyond improved access to finance to encompass enhanced access to savings and risk mitigation products, as well as social inclusion that allows individuals and companies to engage more actively in the real economy. It represents one of the important drivers of economic growth. This volume explores the financial risks associated with lending to low-income groups due to high poverty levels and the lack of collateralization mechanisms. The first book on the market to provide empirical evidence of Islamic microfinance, deposit insurance and micro-entrepreneurship through the analysis of models and country case studies, this edited collection will be of value to those researching development finance, financial inclusion and Islamic finance. The COVID-19 pandemic has affected every aspect of the modern world, and its impact is felt by all. The pandemic particularly has had a large impact on businesses as they were forced to close, supply chains were disrupted, and new health and safety precautions were adopted. As such, many businesses, especially small businesses, were faced with losses they could not afford. Governments and stakeholders across the world have thus needed to formulate various strategies and interventions to mitigate the negative consequences of the COVID-19 pandemic, particularly as they relate to small- and medium-sized enterprises (SMEs). The Handbook of Research on Strategies and Interventions to Mitigate COVID-19 Impact on SMEs is a comprehensive reference source that encapsulates the overall effect of COVID-19 on SMEs and a variety of strategies to overcome the negative effects and create more sustainable policies and organizations moving forward. The book offers a thorough overview of interventions and tactics to help organizations, entrepreneurs, and institutions of higher learning overcome the negative impact of COVID-19 while preparing policies for a more effective post-pandemic world. Covering topics that include sustainable practices for development, interventions to lessen the impact of COVID-19, and psychological resilience for SME employees, this book is Ideal for entrepreneurs, managers, executives, small businesses, family firms, academicians, scholar-practitioners, policymakers, researchers, and students. Oftentimes, the owners and entrepreneurs whose small businesses are undergoing financial problems suffer high emotional costs. These individuals can experience significant setbacks in their entrepreneurial journeys as well as depression and other negative emotions from the stress of crisis episodes. However, businesses that are in crisis also provide valuable learning opportunities for adapting and changing in order to successfully face future challenging situations. Cases on Small Business Economics and Development During Economic Crises presents a diverse range of perspectives and insights into global developments in entrepreneurship and captures a diverse collection
of methodologies and outcomes from various countries in the realm of small business economics and their development. Including case studies that discuss the COVID-19 pandemic, risk management, and entrepreneurial resiliency, this case book serves as an excellent companion for entrepreneurs, small business owners, managers, executives, economists, business professionals, academicians, students, and researchers. In Matarenda/Talents in Zimbabwean Pentecostalism, the contributors reflect on how Pentecostalism contributes to the empowerment of marginalised societies, empowers women through the matarenda practices, and contributes to the development of wider society. Rapid advances in financial technology are transforming the economic and financial landscape, offering wide-ranging opportunities while raising potential risks. Fintech can support potential growth and poverty reduction by strengthening financial development, inclusion, and efficiency—but it may pose risks to consumers and investors and, more broadly, to financial stability and integrity. National authorities are keen to foster fintech’s potential benefits and to mitigate its possible risks. Many international and regional groupings are now examining various aspects of fintech, in line with their respective mandates. There have been calls for greater international cooperation and guidance about how to address emerging issues, with some also cautioning against premature policy responses. In response to these calls from member countries, the IMF and the World Bank staff have developed the Bali Fintech Agenda, summarized in Annex I of this paper. The Agenda brings together and advances key issues for policymakers and the international community to consider as individual countries formulate their policy approaches. It distills these considerations into 12 elements arising from the experiences of member countries. The Agenda offers a framework for the consideration of high-level issues by individual member countries, including in their own domestic policy discussions. It does not represent the work program of the IMF or the World Bank, nor does it aim to provide specific guidance or policy advice. The Agenda will help guide the focus of IMF and World Bank staff in their work on fintech issues within their expertise and mandate, inform their dialogue with national authorities, and help shape their contributions to the work of the standard-setting bodies and other relevant international institutions on fintech issues. Implications for the work programs of the IMF and World Bank will be developed and presented to their respective Executive Boards for guidance as the nature and scope of the membership’s needs—in response to the Bali Fintech Agenda—become clearer. A synthesis of the Conference discussions as well as selected papers on the credit and equity financing gaps, as well as on private equity definitions and measurements. More than one billion people still live below the poverty line—most of them in South Asia and Sub-Saharan Africa. Financial inclusion is a major issue, as more than three-quarters of the numbers of poor and disadvantaged women and men do not have access to financial products and services, such as bank accounts, affordable and suitable loans, and insurance. The key objective of this book is to provide practical case studies of financial inclusion, rather than focus on academic debates such as the ideological basis of promoting microfinance. Using the recently adopted Sustainable Development Goals as an overall framing of the issues, it shows how poor and disadvantaged women and men can be bankable if the right facilitation for maximizing opportunities and addressing constraints are in place. Case studies confirm that achieving inclusive and sustainable access to financial products and services goes beyond simply enabling poor and disadvantaged women and men to have access to credit, or the ability to open a bank account. Examples from Africa, Asia and Latin America demonstrate encouraging progress in making microcredit accessible to millions of poor people. The foremost challenge, however, has been to ensure that they have access to, and usage intensity of, suitable and affordable financial products and services that meet the needs of their livelihoods as well as risks and mitigation strategies. This requires understanding that poor and disadvantaged women and men do not exist in isolation from complex and interdependent functions in the financial system, which includes a number of actors, diversified services, constraints (not just symptoms) and capacities and incentives. Overall, the book provides a rich source
of examples of how building inclusive financial systems can empower the world's poor – by increasing income and employment opportunities, securing livelihoods and reducing poverty.

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